

### Curriculum Goals and Objectives:

1. Develop leadership knowledge and skills for the public health workforce in Kansas.
2. Present training modules based upon the ecological model of public health, public health core competencies, and public health leadership competencies.
3. Recognize and facilitate successful community partnerships that advance or create awareness of population health in Kansas.
4. Create positive links and encourage collaboration between public health practitioners and academia for research, consulting, and teaching in Kansas.
5. Strengthen the learning capabilities of WALD Center partners and provide greater access for the Kansas public health workforce to education and training programs.
6. Meet the CDC's public health performance standards related to public health practice statewide.
7. Create and foster a Kansas Public Health Leadership Academy of KPHLI alumni that will be a vehicle for continuing education, networking, and scholarship among KPHLI graduates.

### Continuing Education:

Continuing education credit will be available for each of the Wichita sessions. Credit is granted by the Centers for Disease Control and Prevention (CDC). CDC is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

### Sponsorship:

Funding was provided by the Heartland Centers for Public Health Preparedness, Saint Louis University, St. Louis, MO.

### For more information regarding the KPHLI, contact:

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## Adaptive Leadership: Managing Today's Public Health Needs in Kansas



**Dr. Robert Moser**  
Secretary, Kansas  
Department of Health  
and Environment

**“The Kansas Public Health Leadership Institute prepares leaders that can adapt to today’s changing public health needs. I encourage you to consider the institute as part of your professional development and preparation in meeting ongoing public health system changes.”**

KPHLI Partners:



## KANSAS PUBLIC HEALTH LEADERSHIP INSTITUTE

KU School of Medicine-Wichita  
Kansas Public Health WALD Center  
1010 N. Kansas St.  
Wichita, KS 67214-3199

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### What is the Kansas Public Health Leadership Institute?

The Kansas Public Health Leadership Institute (KPHLI) (<http://www.waldcenter.org/kphli/>) is a nine-month long competency-based training program that allows participants to develop their leadership knowledge and skills in order to strengthen organizational effectiveness and positively impact public health systems in Kansas. The KPHLI's vision is an educated, collaborative, and highly competent workforce of public health leaders dedicated to improving the health of all Kansans.

### Who Should Apply?

The KPHLI seeks applicants from all parts of Kansas who represent a diversity of issues, community concerns, and populations. Leaders from local public health departments, the state health department, health research, private public health practice, or any allied field are encouraged to apply.

### Participant Commitment:

The KPHLI is a nine-month program with three in-person sessions, two webinars, and a capstone session. Over the training cycle, scholars create an individual development plan as well as an applied capstone project. Scholars are expected to participate in all meetings and activities for the full scheduled time. In addition, scholars are expected to complete homework assignments and meet with mentors between on-site sessions. As a result, the KPHLI curriculum requires the support of the scholar's organization as well as the scholar's own time and commitment.

### Program Cost:

Operating costs for the KPHLI are approximately \$3,500 per scholar. However, scholarships are available for up to \$3,000, potentially reducing scholars' cost to \$500. Applicants must indicate on the application the desired scholarship amount and justification for the scholarship need. Tuition includes all academic materials, lodging if needed, on-site breakfasts, and lunches for all three training sessions. Lodging for the capstone session is at scholar's discretion, though some session meals will be provided. Costs must be paid upon notification of acceptance into the KPHLI. Payment can be made by check, money order, purchase order, interfund voucher, or credit card. Please make checks payable to the University of Kansas School of Medicine—Wichita.

### How to Apply:

In order to gain admission into the KPHLI, applicants must meet the following criteria:

1. Have a minimum of two years' experience in public health or an allied field.

2. Write a narrative biosketch of your education and leadership experience, and include a statement of interest as to why you would like to participate in the KPHLI. This document should be at least one page in length.
3. Solicit one professional letter of recommendation. Please note: if you have received a letter of nomination from the program, you do not need a letter of recommendation.

Application to the program is entirely electronic. Please visit <http://www.waldcenter.org/kphli/kphliapp.html> to view a sample biosketch/statement of interest and apply to KPHLI Cycle IX.

Priority will be given to applicants who have completed the Kansas Core Public Health/Public Health Certificate program, Certified Public Manager program, Master of Public Health program, or comparable leadership or public health programs in the region. The KPHLI is especially interested in applicants who currently hold leadership positions in public health.

**ALL APPLICATION MATERIALS MUST BE COMPLETE AND RECEIVED BY Friday, May 20, 2011, to be considered for acceptance into the ninth KPHLI class.** KPHLI co-executive director Dr. Suzanne Hawley will notify applicants of their acceptance by Monday, June 13, 2011, via e-mail.

### Location and Format:

The KPHLI cycle includes three in-person sessions, each of which involves 2-3 days of educational instruction. At the end of the cycle, scholars present their capstone projects at the Capstone Session which will take place at Governor's Public Health Conference in April 2012. Sessions 1, 2 and 3 will take place in Wichita at the Spiritual Life Center, 7100 E. 45<sup>th</sup> Street North, Wichita, KS 67226 (Phone: 316-744-0167).

**Session 1** of Cycle IX will be July 27-29, 2011. The session will run from 8 a.m.-5 p.m. on Wednesday and Thursday and from 8 a.m.-3 p.m. on Friday. (See session dates at right.)

**Session 2** represents the fourth annual training session of the Kansas Missouri Oklahoma Regional Leadership Institute (KMOLI). This session will take place from noon Wednesday through noon on Friday (August 24-26, 2011).

**Session 3** will feature keynote faculty from the Kansas Leadership Center. It will run from 8 a.m.-5 p.m. on Thursday and 8 a.m.-3 p.m. on Friday, January 25-27, 2012.

The **Capstone Session** will be in conjunction with the Governor's Public Health Conference on April 25-26 in Wichita, KS, at the Wichita Marriott. Scholars will be asked to present their capstone during a poster session and will be strongly encouraged to attend the conference.

For the first three sessions, the program will cover the costs of lodging and meals (with the exception of evening meals). Travel costs are the responsibility of the scholar. Lodging for Sessions 1, 2, and 3 will be at the Spiritual Life Center in Wichita. Scholars will have private rooms with private baths. Lodging for the capstone session at the Wichita Marriott is optional and must be covered by the scholar. The KPHLI assistant director will handle all lodging and meal arrangements for scholars.

### Curriculum:

The KPHLI curriculum is based upon the ecological model, defined as "a model of health that emphasizes the linkages and relationships among multiple determinants affecting health." Four in-person training modules, including the capstone session, are planned for the year. Training modules are informed by competencies developed by the National Public Health Leadership Development Network. Scholars will also be expected to complete inter-session work in order to prepare for training sessions.

The culmination of the KPHLI cycle is the development and presentation of an applied capstone project that addresses a health need in the state. The capstone is designed to serve as the demonstration of proficiency in the KPHLI curriculum, as scholars synthesize and integrate knowledge gained in the KPHLI and apply this to a practice-based project. Upon completion of the capstone and other requirements, scholars graduate from the KPHLI and become members of the Kansas Public Health Leadership Academy.

Cycle IX sessions and dates are as follows:

**Session 1: Public Health Leadership: Introduction & Team Building**  
(July 27-29, 2011; Spiritual Life Center - Wichita, KS)

**Session 2: KMOLI Regional Leadership Session**  
(August 24-26, 2011; Spiritual Life Center - Wichita, KS)

**Session 3: Adaptive Leadership Competencies**  
(January 25-27, 2012; Spiritual Life Center - Wichita, KS)

**Capstone Session at the Governor's Public Health Conference**  
(April 24-25, 2012; Wichita Marriott - Wichita, KS)